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Global CtL OH&S Policy

Policy Statement

CtL recognises its moral and legal responsibility and commits to providing and promoting a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring that the Company's operations do not place the local community at risk of injury, illness or property damage in line with the Social Accountability SA 8000 and OHSAS 18001 standards.

Objectives

CtL will:

- Provide safe plant and systems of work;
- Provide written procedures and instructions to ensure safe systems of work;
- Ensure compliance with legislative, other requirements and current industry standards;
- Provide information, instruction, training and supervision to employees, contractors and visitors to ensure their safety;
- Provide support and assistance to employees;
- Continuously improve OH&S management and performance through consultation and self-assessment via a Health and Safety Committee.
- Commit to identify and eliminate hazards and reduce OH&S risks;
- Commit to engage employees in consulting and participation in managing OH&S risks in the workplace.

Responsibilities

Top Management and/or the management representative is accountable for implementing this policy in their area of responsibility.

Management is responsible for:

- Provision and maintenance of the workplace in a safe condition;
- Involvement in the development, promotion and implementation of health, safety, policies and procedures;
- Training employees in the safe performance of their assigned tasks;
- The provision of resources to fulfil this policy;
- To commit to focussing on injury prevention.

Employees are responsible for:

- Following all health and safety policies and procedures;
- Reporting all known or observed hazards to their immediate supervisor or manager;

Reporting immediately any work related accident, injury or illness to Management.



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Application of the Policy

This Policy is applicable to all CtL operations and functions including where employees are required to work off site.

In the interests of maintaining safety, contractors, their employees, visitors and customers are required to observe and comply with all health and safety standards and procedures. This includes any safety signage, warnings or instructions given by any Company employee whilst on our premises.

Marc Lichtenstein
Joint CEO

Tom Ogonek
Joint CEO